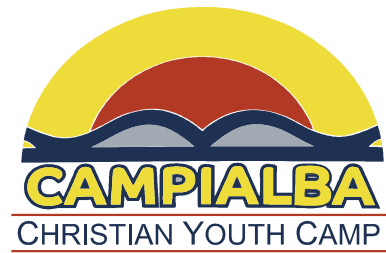


# Campialba

## Ministry/Staff Position



## Background

Campialba was established in the late 1940's and is a Christian Campsite which is supported and directed by a group of 6 churches in the Wide Bay region. The site offers cabin-style accommodation, catering and other facilities. The site exists for the furtherance of the Gospel of the Lord Jesus Christ and does this in two main ways; the provision of outreach camps, as well as through providing Christian hospitality and witness to a large number of community groups who use the site each year.

The site is managed by an onsite Manager and his family, along with some additional casual staff and volunteers when required.

In the last 5 years, the ministry of Campialba has become increasingly busy and currently has bookings for approximately 8000 'camper nights' per year. One of the current limiting factors for taking further bookings is available staff.

One of our staff recently relocated to another town with his family. To continue to grow the ministry, we would like to find an additional person/couple interested in joining the Campialba ministry. The detail is open to negotiation and subject to the skills, availability and circumstances of the candidates.

## The Role

The specifics of the role would depend somewhat on the skills and availability of the candidates. However, skills in the following areas are of particular interest.

1. Ministry Camps
  - a. Assisting in the planning of the annual ministry camps. These include Junior Camps (primary school age), Senior Camps (high school age), Young Adult's Camp, Men's Camp, Ladies' Camp.
  - b. Being part of the running/implementation of the annual ministry camps.
  - c. Managing volunteers who participate in running ministry camps.
2. Building/Site Maintenance
  - a. General maintenance
  - b. Mowing, pruning, gardening, etc
  - c. Cleaning
  - d. Other small projects
3. Catering
  - a. Food Preparation
  - b. General kitchen-hand work
  - c. Food service

The ministry side of this role is of particular importance. Campialba would like to invest more into this area to create greater consistency, greater capacity and greater church-connectedness for our ministry camps.

## Hours

Weekly hours are variable and dependent on the timing of bookings at the site. During weeks where there are no bookings, standard daytime hours are normally worked. During weeks where there are groups onsite, hours normally extend anywhere from 6 a.m. to 9 p.m. depending on catering requirements, staff availability, etc.

Campialba operates whenever there are bookings. This includes weekdays and also weekends. Some of the work required of this position will be on weekends.

This role could be either part time for full time and would depend on the combination of available time and skills of the candidate.

## Selection Criteria

The person/couple who would be suitable for this role needs to be able to demonstrate

1. A personal and active faith in the Lord Jesus Christ as well as an active membership in a local church community.
2. Support for the Statement of Faith of Campialba - <https://ccaust.org/>
3. Fitness and ability to do manual work
4. Abilities in the areas listed under "The Role"
5. Excellent communication skills
6. A priority for safety in the workplace
7. An understanding of the goals of the Christian camping ministry.
8. Adaptability and flexibility
9. Strong customer service skills
10. Excellent personal organisation
11. Eligible to hold a Blue Card (Working with Children Card) in Qld.

## Remuneration

This role is a ministry position. The exact remuneration for this role will depend on ability and availability. It is envisaged that a person doing this roll full time would receive an annual salary of between \$55 000 to \$65 000 per year.

This role could either be a payroll position or operate on invoice basis. This can be discussed in more detail.

Leave is normally available during periods where there are no camps running onsite.

## Accommodation

For anybody who already knows Campialba, there has long been an understanding that the workers live onsite. However, with this role being additional to the current staff, there is no accommodation onsite for this role.

## Training

Training will be provided for the successful candidate.

## How to Apply

Please email your application to [office@campialba.com.au](mailto:office@campialba.com.au)

Please ensure the application includes

1. An introductory letter clarifying your reasons for applying as well as addressing the selection criteria,
2. Comment about your abilities in the areas listed under “The Role”
3. Comment about your time availability, and
4. A Curriculum Vitae

Applications close 30<sup>th</sup> April, or earlier if a suitable candidate is found.

Position to start as soon as possible.

For all inquiries please email on the above address or call 07 4124 3396.