Photography Policy

Scope

Campialba is committed to providing quality services to you and this policy outlines how we deal with photography of campers at any camps where the program is run by Campialba. Specifically, this relates to the Summer and Winter Junior and Senior Camps.

Purpose

This Policy outlines the mandatory requirements for capturing, storing, publishing, and managing photographic, video, and audio media at Campialba.

This policy applies to all employees, volunteers, external contractors, commercial photographers, participants, (campers), parents, guardians, and visitors on-site or participating in camp-sanctioned activities.

The objective of this policy is to balance the celebration of camp experiences with strict adherence to child protection protocols, privacy legislation, and workplace health and safety requirements under Queensland and Australian Commonwealth frameworks.

It is also designed to outline reasonable and practical operational aspects of the use of photographs/video of campers.

Whilst there is no law against taking photographs or videos (hereafter listed as “photos” or “photographs”) of people in public spaces, Campialba operates on private property and has some specific processes when it comes to taking photographs of children onsite.

Policy Statements

1. By registering your child at a camp run by Campialba, it is reasonable to expect that your child may appear in photographs taken onsite during the period of camp. These photographs may be taken by camp staff, volunteers or other campers – although campers are generally prevented from bringing cameras to camp. The photographs will generally be of campers engaging in camp activities.
2. Photographs may sometimes be shared between leaders or parents in celebration of camp activities.
3. Campialba does not allow the publication of photos in publicly available online places, except for the Campialba-controlled places such as our Facebook page, Webpage, newsletters, etc.

4. Campialba will not publish a photograph of campers with their name or other identifying text.
5. At Campialba there is a ban on taking photos in any of the following areas.
    a. Change Rooms
    b. Dorms
    c. Toilets
    d. Showers
    e. Designated medical or first-aid areas
6. Photographs taken must feature positive, age-appropriate interactions and must avoid
    a. Showing children in any kind of vulnerable state (e.g. upset, etc)
    b. Showing children who are not wearing appropriate attire (see Campialba dress code)
    c. Showing campers in vulnerable contexts, contextually compromising angles or any individual close-up body framing.
7. Any photographs taken must be used only for positive purposes and never for embarrassment, humiliation, extortion, hurt or any unlawful purpose.
8. Any staff or volunteer taking photos must have a cleared Working with Children check. This check is required to be a volunteer working with children.
9. Taking photographs onsite at Campialba is not a right. Campialba reserves the right to request that any photograph (film or other media) taken onsite be permanently deleted for any reason which Campialba may deem necessary.
10. Campialba also operates security cameras. The footage from these cameras is for security and operational purposes only and is routinely deleted after a set period.